

RUN DATE 08/31/04 15:23:  
FRANCO

COINS PAYROLL MODULE  
EEO REPORT  
USING LABOR CATEGORY  
FROM PAYROLL PERIOD ENDING 01/01/01 THROUGH 12/31/01

JOB CATEGORY	MALE													FEMALE				
	OVERALL TOTALS (SUM OF COL. B THRU K)	WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	WHITE (NOT OF HISPANIC ORIGIN)	OTHER HISPANIC	ASIAN	PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	WHITE (NOT OF HISPANIC ORIGIN)	OTHER HISPANIC	ASIAN	PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE			
BLANK	17	10	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0
BRICKLAYER	185	177	6	2	0	0	0	0	6	1	0	0	0	0	0	0	0	0
BRICKLAYER APP.	45	39	5	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CARPENTER	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORER	163	141	20	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
OPERATING ENGINEER	45	34	8	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0
PCC	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PCC APPRENTICE	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STONEMASON	31	29	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STONEMASON APP.	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	507	451	41	3	0	1	0	1	9	1	0	0	0	0	0	0	0	0

1.97 % Female  
8.86 % Minority

PLAINTIFF'S  
EXHIBIT  
23  
03-224E

PLAINTIFF'S  
EXHIBIT  
2

RUN DATE 08/31/04 15:32  
FRANCO

COINS PAYROLL MODULE  
EEO REPORT  
USING LABOR CATEGORY  
FROM PAYROLL PERIOD ENDING 01/01/02 THROUGH 12/31/02

JOB CATEGORY	OVERALL TOTALS (SUM OF COL. B THRU K)	MALE								FEMALE							
		WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	WHITE (NOT OF HISPANIC ORIGIN)	OTHER HISPANIC	ASIAN	PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	WHITE (NOT OF HISPANIC ORIGIN)	OTHER HISPANIC	ASIAN	PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE		
BLANK	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
BRICKLAYER	20	9	3	0	0	0	0	0	7	1	0	0	0	0	0		
BRICKLAYER APP.	213	206	6	1	0	0	0	0	0	0	0	0	0	0	0		
CARPENTER	29	24	3	0	0	1	0	0	1	0	0	0	0	0	0		
LABORER	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0		
OPERATING ENGINEER	180	156	21	2	0	0	0	1	0	0	0	0	0	0	0		
PCC	50	41	7	0	0	0	0	0	2	0	0	0	0	0	0		
PCC APPRENTICE	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0		
ROOFER	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0		
STONEMASON	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0		
STONEMASON APP.	31	31	0	0	0	0	0	0	0	0	0	0	0	0	0		
	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL	542	485	41	3	0	1	0	1	10	1	0	0	0	0	0		

2.03 % Female  
8.3 % Minority

RUN DATE 08/31/04 14:00:  
COST COMPANY

COINS PAYROLL MODULE  
EEO REPORT  
FROM PAYROLL PERIOD ENDING 01/01/01 THROUGH 12/31/01

JOB CATEGORY	OVERALL TOTALS (SUM OF COL. B THRU K)	MALE										FEMALE									
		WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	WHITE (NOT OF HISPANIC ORIGIN)	OTHER HISPANIC	ASIAN	PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	WHITE (NOT OF HISPANIC ORIGIN)	OTHER HISPANIC	ASIAN	PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE						
BLANK	47	26	2	0	0	0	0	0	19	0	0	0	0	0	0						
BRICKLAYER	374	367	6	0	0	0	0	1	0	0	0	0	0	0	0						
BRICKLAYER APP.	51	49	1	0	0	1	0	0	0	0	0	0	0	0	0						
CARPENTER	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0						
IRON WORKER APPRENT.	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0						
LABORER	318	300	15	1	0	0	0	0	0	0	0	0	0	0	0						
OPERATING ENGINEER	60	52	6	0	0	0	0	0	2	0	0	0	0	0	0						
OPERATING ENG. APR.	8	7	0	0	0	0	0	1	0	0	0	0	0	0	0						
POC	15	15	0	0	0	0	0	0	0	0	0	0	0	0	0						
POC APPRENTICE	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0						
STONEMASON	35	35	0	0	0	0	0	0	1	0	0	0	0	0	0						
STONEMASON APP.	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0						
TOTAL	923	865	30	1	0	1	0	4	22	0	0	0	0	0	0						

2.38% Female  
3.47% Minority

RUN DATE 08/31/04 14:10:  
COST COMPANY

COINS PAYROLL MODULE  
EEO REPORT  
USING LABOR CATEGORY  
FROM PAYROLL PERIOD ENDING 07/01/02 THROUGH 12/31/02

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JOB CATEGORY	MALE																FEMALE				
	OVERALL TOTALS (SUM OF COL. B THRU K)	WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	WHITE (NOT OF HISPANIC ORIGIN)	OTHER HISPANIC	ASIAN	PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	WHITE (NOT OF HISPANIC ORIGIN)	BLACK (NOT OF HISPANIC ORIGIN)	WHITE (NOT OF HISPANIC ORIGIN)	OTHER HISPANIC	ASIAN	PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE						
BLANK	43	23	4	0	0	0	0	0	16	0	0	0	0	0	0						
BRICKLAYER	504	498	5	1	0	0	0	0	0	0	0	0	0	0	0						
BRICKLAYER APP.	71	69	1	0	0	1	0	0	0	0	0	0	0	0	0						
CARPENTER	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0						
CEMENT MASON	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0						
LABORER	418	396	18	2	0	0	0	2	0	0	0	0	0	0	0						
OPERATING ENGINEER	62	59	2	0	0	0	0	0	1	0	0	0	0	0	0						
OPERATING ENG. APP.	9	6	1	0	0	0	0	1	0	0	0	0	0	1	0						
PCC	17	17	0	0	0	0	0	0	0	0	0	0	0	0	0						
STONEMASON	32	32	0	0	0	0	0	0	0	0	0	0	0	0	0						
STONEMASON APP.	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0						
TOTAL	1,169	1,112	32	3	0	1	0	3	17	0	0	0	0	1	0						

1.54% Female  
3.08% Minority